

ISUNAMBOGU SOCIAL CLUB of IBUSA (ISCI) WORLDWIDE, UK BRANCH

MEMBERS CODE OF CONDUCT.

Introduction.

This revised Code of Conduct is effective from May 2017. All members of ISCI Social Club UK Branch (the Club) must abide by and uphold the Code of Conduct.

The Club is a non-profit social club with the following objectives:

1. To promote and foster the spirit of brotherhood, unity and understanding amongst its members through co-ordination and interaction.
2. To bring ideas for the purpose of unity and development.
3. To offer the members' a wide range of social benefits and services such as, but not limited to, various family events, annual Christmas dinner and dance.
4. To promote its members welfare, cultural and social development.
5. To promote the good image of the Club as a social and friendly organisation that provides value for money to all those eligible for membership.
6. To co-operate with any other club, having objectives similar to those of the Club, and formed for the purpose of fostering and promoting progressive development.
7. To raise, collect, hold and expend monies for the furtherance of any of the Club's objectives.

Members Right and Responsibility.

1. All members must protect the image of the Club. They should comply with all relevant ethics, including being responsible when dealing with the Club's finances, properties and public image.
2. Members have a right to be treated fairly, equally and with respect by the Club, its Committees and other members.

3. Members have a right to socialise in an environment free from all forms of harassment and discrimination.
4. Members have a right to privacy and confidentiality on matters concerning records, documentation and any other communication containing a member's personal information (unless consent is otherwise provided).

Conduct at Meetings.

1. Members must conduct themselves in a civilised manner at all times.
2. No two members shall speak at the same time when making a contribution to a given discussion.
3. No member shall interrupt or speak over another member when that member is articulating their contribution, haven been authorised by the presiding officer to do so.
4. No member shall raise their voice in an aggressive manner irrespective of how heated the discussion may become.
5. No member shall use insulting, intimidating or threatening language (be it directed to another member or the Club) during the Club's meetings
6. Irrespective of any provocation, no member shall abandon/exit the Club's meeting in session without the express permission of the presiding officer (see item 9 for provisos).
7. No member shall engage in fisticuffs during the Club's meeting (see item 10 for appropriate sanctions).
8. The Chief Whip must bring a member or members to attention in the event of the member(s) contravening any of conducts 1 to 5 above. Where a member fails to heed the Chief Whip's advice, that member shall be fined £10, payable on the spot. If the said member contravenes any of the above rules for a second time during the meeting, that member shall be referred by the Chief Whip to the full house for further sanction
9. A member wishing to exit the meeting to cool off following a heated discussion must notify the presiding officer of their intention and will be entitled to a15 minutes cool off time, following which they must return to the meeting. If the member wishes to have an extended cool off period or to exit the meeting for the rest of the day, they must obtain prior permission from the presiding officer.

Failure to do so will attract a £25 fine (which must be paid on that member's next attendance).

The erring member will be bound over for a period of three months. If the action is repeated the member within the said three months, the member will be suspended for up to three months, followed by dismissal from the club if there is persistence.

10. Members who engage in fisticuffs shall be suspended from the meeting and the Club with immediate effect. A disciplinary committee shall be constituted to look into the matter and adjudicate within one month. The suspension of the innocent party will be lifted with an apology by the Club. A fine of £50 shall be levied on the guilty party and that party's suspension shall not be lifted until the fine is fully paid.

Conduct in a Public Gathering.

1. Members must treat each other, guests, staff of venues and other patrons (at function) fairly, with respect and courtesy (they must not physically or verbally harass others).
2. Members must behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of the Club, its events, organisers, participants or sponsors.
3. Members have a duty to report any inappropriate behaviour of another member to the Club for appropriate action and follow up.
4. In the event of a contravention of the above conduct, a disciplinary committee will be constituted to investigate the matter and recommend appropriate sanctions if any. The Club will be obliged to give due regard to the committee's recommendation.

Dress Code for Members.

1. Members are required to dress in black or white (cream colour is permissible) formal wear for Isunambogu social club uk special outings/parties and the Club's scarf should be worn on such occasions.
2. The dress code for the Club's Christmas parties shall remain Black/Navy suit accompanied by white shirt and black/burgundy bow tie. Any member who fails to abide by the dress code will be denied entry to the party. That member will be deemed to have failed to attend and will be issued with the mandatory £50 non-attendance fine.

3. Where the Club agrees to honour an outing to which the Clubs is invited, members who attend the occasion must adhere to the appropriate dress code, including the wearing of the Club's scarf if necessary.
4. The above notwithstanding, in the desire to promote and enhance its image the Club may, from time to time decide (by majority vote), on a specified dress code for a specific occasion. Members will be obliged to adhere to the dress code. Failure to comply will attract applicable fine for dress code violation.

Resignation from the Club.

1. Members reserve the right to resign their membership of the Club if they so wish. For the avoidance of doubt, resignations is hereby categorised as (a) voluntary resignation and (b) resignation under duress.
 - a. Voluntary Resignation – a member may resign their membership for personal reason(s) or circumstance. Resignation must be in writing and will be acknowledged in writing. The resigning member's account will be settled within two months of the resignation, within which time the member will be afforded the opportunity to rescind the resignation.
 - b. Resignation Under Duress – a member may choose to resign their membership as a result of factors emanating from deliberations at the Club's meeting. The resignation will be acknowledged and the reason for resignation noted. However, the resigning member will be offered a one month's cooling period to reflect on matters. For clarity, a one month period means the Club's next meeting date, one month after the resignation letter is received.

If the resignation is not rescinded by the end of the cooling period, an acceptance of resignation letter will be forwarded to the resigning member. Their account will be settled within two months of accepting the resignation.